

STATE CODE:	CA	MARITAL STATUS:			S
BREAK	TAX	PERCENT	COMMENT:	SINGLE, MARRIED WITH	
		1.10		MULTIPLE INCOMES	
7316	80	2.20	ROUND: N		
17346	301	4.40			
27377	743	6.60			
38004	1444	8.80			
48029	2326	10.23			
999999		0.00		Use Tax Override of 11.33%	
		.00		for gross over \$999,999	
		.00			
		.00			
		.00			
TAX CREDIT>	112	.00			
			STANDARD DEDUCTION	3769.00	
			ADD'L EXEMPTION AMT.	1000.00	
WITHHOLDING EXEMPTION:	.00		SECOND SUI/DISABILITY		
SUI/DISB. DESCRIPTION:	CA SDI				
SUI/DISABILITY TAX RATE:	1.0000		.00000		
SUI/DISB. GROSS LIMIT:	95,585				
SUI/DISB. WEEKLY LIMIT:	.00		.00		

STATE CODE:	CA	MARITAL STATUS:			M
BREAK	TAX	PERCENT	COMMENT:	MARRIED WITH SINGLE	
		1.10		INCOME	
14632	161	2.20	ROUND: N		
34692	602	4.40			
54754	1485	6.60			
76008	2888	8.80			
96058	4652	10.23			
999999		.00		Use Tax Override of 11.33%	
		.00		for gross over \$999,999	
		.00			
		.00			
		.00			
		.00			
PERSONAL		.00			
TAX CREDIT>	112	.00			
			STANDARD DEDUCTION	7538.00	
			ADD'L EXEMPTION AMT.	1000.00	
WITHHOLDING EXEMPTION:	.00		SECOND SUI/DISABILITY		
SUI/DISB. DESCRIPTION:	CA SDI				
SUI/DISABILITY TAX RATE:	1.0000		.00000		
SUI/DISB. GROSS LIMIT:	95,585				
SUI/DISB. WEEKLY LIMIT:	.00		.00		

NOTE: This table is based on information provided on the state website
http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm

STATE CODE:	CA	MARITAL STATUS:		H
BREAK	TAX	PERCENT	COMMENT:	HEAD OF HOUSEHOLD
		1.10		
14642	161	2.20	ROUND: N	
34692	602	4.40		
44721	1043	6.60		
55348	1745	8.80		
65376	2627	10.23		
999999		.00		Use Tax Override of 11.33%
		.00		for gross over \$999,999
		.00		
		.00		
		.00		
		.00		
		.00		
PERSONAL		.00		
TAX CREDIT>	112	.00		
			STANDARD DEDUCTION	7538.00
			ADD'L EXEMPTION AMT.	1000.00
			SECOND SUI/DISABILITY	
WITHHOLDING EXEMPTION:		.00		
SUI/DISB. DESCRIPTION:		CA SDI		
SUI/DISABILITY TAX RATE:		1.0000	.00000	
SUI/DISB. GROSS LIMIT:		95,585		
SUI/DISB. WEEKLY LIMIT:		.00	.00	

NOTE: This table is based on information provided on the state website http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm

CALIF NOTE: THE ESTIMATED DEDUCTION TABLE IS CALCULATED BY THE~
ADD'L EXEMPTION AMOUNT FIELD.

BREAK	TAX	PERCENT	COMMENT:	MARITAL STATUS:	FOR:
0	0	3.00		S	TABLE F:
10000	300	5.00	ROUND: N		SINGLE
50000	2300	5.50			TABLE A:
100000	5050	6.00			MARRIED
200000	11050	6.50			FILING SEPARATE OR
250000	14300	6.70			FILING JOINTLY WITH
999999	0	.00			TWO WORKING SPOUSES
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

BREAK	TAX	PERCENT	COMMENT:	MARITAL STATUS:	FOR:
0	0	3.00		M	TABLE C:
20000	600	5.00	ROUND: N		MARRIED FILING JOINTLY
100000	4600	5.50			
200000	10100	6.00			
400000	22100	6.50			
500000	28600	6.70			
999999	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			
0	0	.00			

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	H	COMMENT:	FOR:	TABLE B
		0	0	3.00					HEAD OF HOUSEHOLD
		16000	480	5.00			ROUND: N		
		80000	3680	5.50					
		160000	8080	6.00					
		320000	17680	6.50					
		400000	22880	6.70					
		999999	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	D	COMMENT:	FOR:	TABLE D
		0	0	3.00					MARRIED FILING JOINTLY
		10000	300	5.00			ROUND: N		WITH TWO WORKING
		50000	2300	5.50					SPOUSES & COMBINED
		100000	5050	6.00					INCOME OF \$100,500
		200000	11050	6.50					OR MORE
		250000	14300	6.70					CT NON-RESIDENT W/
		999999	0	.00					SUBSTANTIAL OTHER INC
		0	0	.00					
		0	0	.00					CT RESIDENT W/
		0	0	.00					SIGNIFICANT NON-WAGE
		0	0	.00					INCOME
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website
<http://www.ct.gov/drs/lib/drs/forms/2011withholding/tpg-211.pdf>

STATE CODE:	ID	TAX	PERCENT	MARITAL STATUS:	COMMENT:
	BREAK			S	Single & Head of Household
	2100	00	1.60	ROUND: Y	
	3438	21	3.60		
	4776	69	4.10		
	6114	124	5.10		
	7452	192	6.10		
	8790	274	7.10		
	12135	511	7.40		
	28860	1749	7.80		
	999999		.00		
			.00		
			.00		
			.00		
			.00		
			.00		
			.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3700.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	ID	TAX	PERCENT	MARITAL STATUS:	COMMENT:
	BREAK			M	Married
	7900	00	1.60	ROUND: Y	
	10576	43	3.60		
	13252	139	4.10		
	15928	249	5.10		
	18604	385	6.10		
	21280	548	7.10		
	27970	1023	7.40		
	61420	3498	7.80		
	999999		.00		
			.00		
			.00		
			.00		
			.00		
			.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3700.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website http://tax.idaho.gov/pubs/EPB00006_12-19-2011.pdf

Verified 12/22/11 MARYLAND TAX TABLES EFFECTIVE 01/01/12
 STATE CODE: MD MARITAL STATUS: S or M
 BREAK TAX PERCENT COMMENT: RESIDENT
 5000 3.00 (EMPLOYED IN DELEWARE
 999999 .00 OR RECIPROCAL STATE)

Note: This table includes MD state
 and local income taxes less
 credit for DE income tax.

STD DEDUCT> 1500 2000 15.00

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 3200.00

SECOND SUI/DISABILITY

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: MD MARITAL STATUS: S or M
 BREAK TAX PERCENT COMMENT: NON-RESIDENTS

5000 6.00
 200000 12000 6.25
 350000 21375 6.50
 500000 31125 6.75
 999999 .00

Note: This table includes the
 state rate plus lowest rate of local
 income tax.

STD DEDUCT> 1500 2000 15.00

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 3200.00

SECOND SUI/DISABILITY

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: These tables are based on information at the state website
<http://business.marylandtaxes.com/taxinfo/withholding/>

Other percentage based tables may be created for each of the local rates.

STATE CODE:	MO	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
		1.50		
1000	15	2.00	ROUND: Y	
2000	35	2.50		
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
5000		.00		

STANDARD DEDUCTION 5950.00
 ADD'L EXEMPTION AMT. 1200.00

WITHHOLDING EXEMPTION: 2100.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	MO	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		1.50		SPOUSE IS WORKING
1000	15	2.00		
2000	35	2.50	ROUND: Y	
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
5000		.00		

STANDARD DEDUCTION 5950.00
 ADD'L EXEMPTION AMT. 1200.00

WITHHOLDING EXEMPTION: 2100.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website
<http://dor.mo.gov/tax/business/>

STATE CODE:	MO	MARITAL STATUS:		H
BREAK	TAX	PERCENT	COMMENT:	HEAD OF HOUSEHOLD
		1.50		
1000	15	2.00	ROUND: Y	
2000	35	2.50		
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
5000		.00		
			STANDARD DEDUCTION	8700.00
			ADD'L EXEMPTION AMT.	1200.00
WITHHOLDING EXEMPTION:	3500.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

STATE CODE:	MO	MARITAL STATUS:		W
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		1.50		SPOUSE IS NOT WORKING
1000	15	2.00		
2000	35	2.50	ROUND: Y	
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
10000		.00		
			STANDARD DEDUCTION	11900.00
			ADD'L EXEMPTION AMT.	1200.00
WITHHOLDING EXEMPTION:	2100.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

NOTE: This table is based on information provided on the state website
<http://dor.mo.gov/tax/business/>

STATE CODE: MS MARITAL STATUS: S
 BREAK TAX PERCENT COMMENT: SINGLE
 5000 150 4.00 ROUND: Y
 10000 350 5.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 2300.00
 ADD'L EXEMPTION AMT. 1500.00

WITHHOLDING EXEMPTION: 6000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: MS MARITAL STATUS: M
 BREAK TAX PERCENT COMMENT: MARRIED (SPOUSE NOT
 EMPLOYED)
 5000 150 4.00 ROUND: Y
 10000 350 5.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 4600.00
 ADD'L EXEMPTION AMT. 1500.00

(Will Multiply Exemption by 2)
 WITHHOLDING EXEMPTION: 6000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: MS MARITAL STATUS: B
 BREAK TAX PERCENT COMMENT: MARRIED (BOTH SPOUSES EMPLOYED)
 5000 150 4.00 ROUND: Y
 10000 350 5.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 2300.00
 ADD'L EXEMPTION AMT. 1500.00

WITHHOLDING EXEMPTION: 6000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: MS MARITAL STATUS: H
 BREAK TAX PERCENT COMMENT: HEAD OF HOUSEHOLD
 5000 150 4.00 ROUND: Y
 10000 350 5.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 3400.00
 ADD'L EXEMPTION AMT. 1500.00

WITHHOLDING EXEMPTION: 9500.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website
http://www.dor.ms.gov/docs/with_89700.pdf

STATE CODE:	MT	MARITAL STATUS: S & M		
BREAK	TAX	PERCENT	COMMENT: SINGLE AND MARRIED	
		1.80		
7000	126	4.40	ROUND:	Y
15000	478	6.00		
120000	6778	6.60		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1900.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

 NOTE: This table is based on information provided on the state website
http://revenue.mt.gov/content/forbusinesses/Wage_Withholding_Tax/withholding_tax_tables.pdf

STATE CODE: NC MARITAL STATUS: S
 BREAK TAX PERCENT COMMENT: SINGLE
 6.00
 12750 765 7.00 ROUND: Y
 60000 4073 7.75 Note: Exemption Amount is reduced
 999999 .00 to \$2000 if gross exceeds \$60,000.
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 3000.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 2500.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: NC MARITAL STATUS: M
 BREAK TAX PERCENT COMMENT: MARRIED
 6.00
 10625 638 7.00 ROUND: Y
 50000 3394 7.75 Note: Exemption amount is reduced
 999999 .00 to \$2000 if gross exceeds \$50,000.
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 3000.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 2500.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

*****~

STATE CODE:	NJ	MARITAL STATUS:		C
BREAK	TAX	PERCENT	COMMENT:	Rate "C"
		1.50		
20000	300	2.30	ROUND: N	
40000	760	2.80		
50000	1040	3.50		
60000	1390	5.60		
150000	6430	6.60		
500000	29530	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
SUI/DISABILITY TAX RATE: 0.5050 .2000
SUI/DISB. GROSS LIMIT: 30300.00 30300.00
SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		D
BREAK	TAX	PERCENT	COMMENT:	Rate "D"
		1.50		
20000	300	2.70	ROUND: N	
40000	840	3.40		
50000	1180	4.30		
60000	1610	5.60		
150000	6650	6.50		
500000	29400	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
SUI/DISABILITY TAX RATE: 0.5050 .2000
SUI/DISB. GROSS LIMIT: 30300.00 30300.00
SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		E
BREAK	TAX	PERCENT	COMMENT:	Rate "E"
		1.50		
20000	300	2.00	ROUND: N	
35000	600	5.80		
100000	4370	6.50		
500000	30370	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5050 .2000
 SUI/DISB. GROSS LIMIT: 30300.00 30300.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

Note: This table is based on information provided on the state website
<http://www.state.nj.us/treasury/taxation/pdf/whtables2010.pdf> and
<http://lwd.dol.state.nj.us/labor/employer/ea/rates/ea2012.html>

SUI Notes:

SUI1 = UI .3825
 WF/SWF .0425
 FLI .0800

STATE CODE:	NY	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
		4.00		
8000	320	4.50	ROUND: N	
11000	455	5.25		
13000	560	5.90		
20000	973	6.45		
75000	4521	6.65		
90000	5518	7.58		
100000	6276	8.08		
150000	10316	7.15		
200000	13891	8.15		
250000	17966	7.35		
999999	73091	.00		
		.00		
		.00		
		.00		
			STANDARD DEDUCTION	6975.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000		.00000	
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00		.00	

STATE CODE:	NY	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		4.00		
8000	320	4.50	ROUND: N	
11000	455	5.25		
13000	560	5.90		
20000	973	6.45		
75000	4521	6.65		
90000	5518	7.28		
100000	6246	7.78		
150000	10136	8.08		
200000	14176	7.15		
300000	21326	8.15		
350000	25401	7.35		
999999		.00		
		.00		
		.00		
			STANDARD DEDUCTION	7475.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000		.00000	
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00		.00	

NOTE: This table is based on information provided on the state website
[http://www.tax.ny.gov/pdf/publications/withholding/NYS-50-NYS\(1/12\)](http://www.tax.ny.gov/pdf/publications/withholding/NYS-50-NYS(1/12))

(IF LIVE IN CITY OF NEW YORK - SET UP AS VARIABLE LOCAL TAX)

LOCAL TAX CODE: NS	STATE: NY	TAX TYPE: C (CITY INCOME)
LOCAL TAX RATE CODE: V (VARIABLE)		TAX RATE %: .00
DESCRIPTION: NYC SINGLE		CONDENSED DESC: NYCS
PERSONAL EXEMPTION: 1000.00		ADD'L EXEMPTION: 1000.00
MAXIMUM LOCAL TAX: .00		BASE DEDUCTION: 5000.00

BREAK	TAX	PERCENT
		1.90
8000	152	2.65
8700	171	3.10
15000	366	3.70
25000	736	3.90
60000	2101	4.00
500000	19701	4.25
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00

LOCAL TAX CODE: NM	STATE: NY	TAX TYPE: C (CITY INCOME)
LOCAL TAX RATE CODE: V (VARIABLE)		TAX RATE %: .00
DESCRIPTION: NYC MARRIED		CONDENSED DESC: NYCM
PERSONAL EXEMPTION: 1000.00		ADD'L EXEMPTION: 1000.00
MAXIMUM LOCAL TAX: .00		BASE DEDUCTION: 5500.00

BREAK	TAX	PERCENT
		1.90
8000	152	2.65
8700	171	3.10
15000	366	3.70
25000	736	3.90
60000	2101	4.00
500000	19701	4.25
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00

NOTE: This table is based on information provided on the state website
[http://www.tax.ny.gov/pdf/publications/withholding/NYS-50-NYC\(5/11\)](http://www.tax.ny.gov/pdf/publications/withholding/NYS-50-NYC(5/11))

LOCAL TAX CODE: YO	STATE: NY	TAX TYPE: C (CITY INCOME)
LOCAL TAX RATE CODE: V (VARIABLE)		TAX RATE %: .00
DESCRIPTION: YONKERS NON-RESIDENT		CONDENSED DESC: YONKER
PERSONAL EXEMPTION: 0		ADD'L EXEMPTION: 0
MAXIMUM LOCAL TAX: .00		BASE DEDUCTION: .00

BREAK	TAX	PERCENT
		.00
4000	5	.50
10000	40	.50
20000	95	.50
30000	150	.50
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00

NOTE: This table is based on information provided on the state website [http://www.tax.state.ny.us/pdf/publications/withholding/NYS-50-T-Y\(1/12\)](http://www.tax.state.ny.us/pdf/publications/withholding/NYS-50-T-Y(1/12))

STATE CODE:	OR	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE (with < 3 allowances)
	183	5.00		
3150	341	7.00	ROUND: N	
7950	677	9.00		
125000	11028	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
(FED W/H LIMIT)	6100	.00		
			STANDARD DEDUCTION	2025.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	183.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

STATE CODE:	OR	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED (or Single with > 3 allowances)
	183	5.00		
6300	498	7.00	ROUND: N	
15900	1170	9.00		
250000	22056	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
(FED W/H LIMIT)	6100	.00		
			STANDARD DEDUCTION	4055.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	183.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

NOTE: The Withholding Exemption field is calculated as a Personal Allowance Credit, after the Oregon tax calculation.

These tables are based on information provided on the state website
http://www.oregon.gov/DOR/forms/business/withholding-formulas_206-436_2012.pdf

STATE CODE:	RI	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT: SINGLE & HEAD OF HOUSEHOLD	
		3.75		
57150	2143	4.75	ROUND: N	
129900	5599	5.99		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1000.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: 1.2000
 SUI/DISB. GROSS LIMIT: 60000
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

STATE CODE:	RI	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT: MARRIED	
		3.75		
57150	2143	4.75	ROUND: N	
129900	5599	5.99		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1000.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: 1.2000
 SUI/DISB. GROSS LIMIT: 60000
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided on the state websites
<http://www.tax.ri.gov/forms/2012/Withholding/2012WithholdingTables.pdf> and
<http://www.dlt.ri.gov/lmi/news/quickref.htm>

STATE CODE: SC

MARITAL STATUS: S

COMMENT: SINGLE AND MARRIED

BREAK	TAX	PERCENT
		2.00
2000	40	3.00
4000	100	4.00
6000	180	5.00
8000	280	6.00
10000	400	7.00
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
STD DED		.00
LIMIT		.00
AND		.00
GROSS %> 2600		10.00

ROUND: N

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2300.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

 NOTE: This table is based on information provided on the state website
 Publication WH-1603F.pdf

STATE CODE: UT
 BREAK TAX PERCENT
 0 0 5.00
 999999 0 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

MARITAL STATUS: S
 COMMENT: SINGLE
 ROUND: Y

STANDARD DEDUCTION 250.00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 125.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

STATE CODE: UT
 BREAK TAX PERCENT
 0 0 5.00
 999999 0 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

MARITAL STATUS: M
 COMMENT: MARRIED
 ROUND: Y

STANDARD DEDUCTION 375.00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 125.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided on the state website
<http://tax.utah.gov/forms/pubs/pub-14-jan2011.pdf>
 **The Exemption and Deduction Amount is calculated for Utah as a Tax Credit
 beginning in 2008.

Revised 12/28/11

VERMONT TAX TABLES EFFECTIVE 01/01/12

STATE CODE: VT

MARITAL STATUS: S

BREAK TAX PERCENT COMMENT: SINGLE

BREAK	TAX	PERCENT	COMMENT
		.00	
2650	0	3.55	ROUND: N
37500	1237	6.80	
87800	4658	7.80	
180800	11912	8.80	
390500	30365	8.95	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3800.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: VT

MARITAL STATUS: M

BREAK TAX PERCENT COMMENT: SINGLE

BREAK	TAX	PERCENT	COMMENT
		.00	
8000		3.55	ROUND: N
65800	2052	6.80	
150800	7832	7.80	
225550	13662	8.80	
396450	28702	8.95	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3800.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website
<http://www.state.vt.us/tax/pdf.word.excel/business/2012wh-tables.pdf>

Verified 12/29/11
STATE CODE: WI

WISCONSIN TAX TABLES
MARITAL STATUS: S

EFFECTIVE 10/01/2009
S

BREAK	TAX	PERCENT	COMMENT: SINGLE
0	0	.00	
4000	0	4.60	ROUND: N
10620	305	5.15	
13602	458	6.89	
22486	1070	7.28	
43953	2633	6.50	
149330	9482	6.75	
219200	14199	7.75	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

NOTE: THE AMOUNT IN THE
WITHHOLDING EXEMPTION
FIELD REDUCES THE TAX,
NOT GROSS EARNINGS.

Based on Method "B"

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00
SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 22.00
SUI/DISB. DESCRIPTION:
SUI/DISABILITY TAX RATE: .00000 .00000
SUI/DISB. GROSS LIMIT:
SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: WI

MARITAL STATUS: M

BREAK	TAX	PERCENT	COMMENT: MARRIED
0	0	.00	
5500	0	4.60	ROUND: N
14950	435	5.52	
15375	458	7.38	
23667	1070	7.80	
42450	2535	6.50	
149330	9482	6.75	
219200	14199	7.75	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

NOTE: THE AMOUNT IN THE
WIHTHOLDING EXEMPTION
FIELD REDUCES THE TAX,
NOT GROSS EARNINGS.

Based on Method "B"

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00
SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 22.00
SUI/DISB. DESCRIPTION:
SUI/DISABILITY TAX RATE: .00000 .00000
SUI/DISB. GROSS LIMIT:
SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided on the state website
<http://www.dor.state.wi.us/pubs/pbl66h.pdf>

STATE CODE:	WV	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT: Single, Head of Household	
		3.00	Married with unemployed spouse	
10000	300	4.00	ROUND: Y	
25000	900	4.50		
40000	1575	6.00		
60000	2775	6.50		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2000.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	WV	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT: Two Earner Option - Married	
		3.00	with both employed, Single with 2 jobs	
6000	180	4.00	ROUND: Y	
15000	540	4.50		
24000	945	6.00		
36000	1665	6.50		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2000.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

Note: This table is based on information provided on the state website
<http://www.state.wv.us/taxrev/uploads/It100-1-a.pdf>.

